

**ANDHRA MAHILA SABHA
ARTS & SCIENCE COLLEGE FOR WOMEN**
Autonomous - NAAC Accredited B++
O.U. Campus, Hyderabad – 500 007

Institutional Development Plan
2025-2030

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Institutional Basic Information

AMSASCW owes its legacy to the visionary efforts of Dr. Durgabai Deshmukh, revered as the mother of social service in India. Dr. Durgabai's tireless crusade against illiteracy, ignorance, and social injustice toward women laid the foundation for a network of educational institutions, hospitals, rehabilitation centers, and social welfare organizations within and beyond Telangana. Her work earned her prestigious honors like the Padma Vibhushan and the Paul G. Hoffman award, marking her significant contributions to social change in India. Since the founding of AMSASCW in 1968 the institution has grown over 2000 students, marching ahead with commitment to quality education and holistic development has earned it a reputation as a leader in women's education in Hyderabad and beyond. The college continues to build on this rich heritage through strategic collaborations and partnerships.

A Memorandum of Understanding signed between AMSASCW, Neer Interactive Solutions Pvt. Ltd., and IIT Hyderabad focuses on cutting-edge technologies like Geo-spatial AI and Digital Twins, fostering innovation in sectors such as defence, industry, environmental safety, and wildlife conservation. AMSASCW also collaborates with a range of institutions, including Goa Shipyard, PVNRTVU, and the animal husbandry department in Ongole, exploring AI's potential in tackling diseases like FMD, LSD, and Brucellosis.

Training initiatives are a core focus at AMSASCW, with programs designed to enhance both academic and entrepreneurial skills. The Entrepreneur Leadership Development Program, sponsored by S2 Tech USA, with 100 students completed an intensive course to promote women entrepreneurship, with additional training provided by IIM Lucknow, Udaipur, and IIT Patna.

The college also partners with organizations like Learning Links Foundation and Aradhya Biotech Pvt. Ltd. to offer diverse training opportunities. Through these collaborations, training programs, and career support initiatives, AMSASCW continues to empower students to excel academically and professionally, embodying Dr. Durgabai's legacy of social service and women's empowerment.

Fact Sheet

Founded by	: Dr. Durgabai Deshmukh Province
Established	: 1968
Motto	: Building better lives for Women
Affiliating University	: Osmania University
UGC Recognition	: Recognized under Sec. 2 (f) and 12 (B) of UGC Act 1964
Autonomy	: 2007 (UG) (PG)
NAAC	: Accreditation (1st Cycle) B++,2005
NAAC	: Reaccreditation(2 nd Cycle) at 'B' level, 2013
NAAC	: Reaccreditation 3rd Cycle B Grade 2018
NAAC	: Reaccreditation 4th Cycle B++ Grade with CGPA of 2.81 2024
Programmes	: UG, PG & Value Added Courses
No. of Departments	: UG-14 , PG-04

INSTITUTIONAL STRENGTH, WEAKNESS, OPPORTUNITY AND CHALLENGES (SWOC)

Institutional Strength

The Internal Quality Assurance Cell (IQAC) conducted a SWOC analysis. The key strengths, weaknesses, opportunities, and challenges facing the institution.

Strengths

- **Empowerment-Focused Mission:** The college is driven by the mission to build better lives for women, fostering an environment of empowerment and equality.
- **Reputation and Location:** AMSASCW enjoys a strong reputation and benefits from being located within the Osmania University campus, contributing to a vibrant academic atmosphere
- **Proactive Management and Dedicated Faculty:** The leadership is forward-thinking, and the faculty is committed to student success and continuous professional development.
- **Infrastructure Utilization:** The college optimally uses its existing infrastructure, including Wi-Fi-enabled campuses and comprehensive sports facilities with a gym and a spacious ground.
- **Academic Progression Opportunities:** The college offers pathways for academic growth for both faculty and students, including embedded apprentice programs and a mentor-mentee system.
- **Holistic Student Development:** AMSASCW integrates academics with co-curricular activities, ensuring holistic development and offering suitable credits for various activities.
- **Comprehensive Support Systems:** The college has systems for grievance redressal, anti-ragging, women's empowerment, career counseling, and more.
- **E-Governance and Quality Assurance:** The college has embraced e-governance in admissions and examinations and conducts regular academic and administrative audits by external agencies.
- **Sustainability Practices:** Green practices are sustained through regular green audits, indicating a commitment to environmental sustainability.

Institutional Weakness:

- **Limited Space for Expansion:** The college faces spatial constraints, limiting opportunities for physical expansion.
- **Lack of Research Guideship:** The faculty, predominantly focused on teaching, lacks guideship opportunities to supervise advanced research.
- **Shortage of Classrooms:** The increasing number of courses and students has created a shortage of classroom space, impacting accommodation.
- **Research-Centricity:** Although the college is primarily teaching-focused, it needs to strengthen its research facilities to support a broader academic scope.

Institutional Opportunity

ICT Resources: The college can leverage the city's robust ICT infrastructure to improve educational delivery and innovation .

- **Expand Knowledge Spectrum:** AMSASCW has opportunities to broaden its academic offerings to align with the growing body of global knowledge.
- **Build Collaborations and Linkages:** By forging partnerships with other academic institutions and industry players, the college can expand its reach and resources.
- **Encourage Higher Education:** The college can motivate students to pursue further studies, both in India and abroad.
- **Growing Autonomy:** Increased autonomy in academic, administrative, and financial matters provides flexibility to develop tailored policies and programs.

Institutional Challenge

- **Supporting First-Generation Learners:** The college must find effective ways to support first-generation learners, ensuring they receive adequate resources and guidance.
- **Horizontal and Vertical Growth:** AMSASCW seeks to expand its academic offerings both horizontally (to include other domains) and vertically (to offer advanced degrees like doctorates).
- **Enhancing Research and Consultancy:** The college faces the challenge of shifting its focus from teaching to include a stronger emphasis on research and consultancy services.
- **Maintaining Balance:** As AMSASCW aims to strengthen its research and consultancy focus, it must maintain a balanced approach to teaching and learning.

Vision and Mission

Vision

To provide education which is enriching, challenging and innovative to the deprived sections of the society with special emphasis on adolescent girls to join the main stream not as beneficiaries or recipients but as participants in societal growth.

Mission

- Offer undergraduate and postgraduate programs with concern for values and women's development.
- Provide an environment, which nurtures inherent learning skills.
- Respond to the changing needs of the community.
- Ensure committed leadership and continuous professional enrichment of staff within a participatory management process, developing the total personality and critical thinking skills of women.

Core values:



Institutional Goals and Objectives

In pursuit of its mission of empowering women through transformative education, Andhra Mahila Sabha Arts and Science College for Women will undertake the following strategic initiatives:

- Strengthen Academic Programs and Innovation
- Promote Research and Intellectual Growth
- Enhance Women-Centric Skill Development
- Foster Community Engagement and Social Outreach
- Leverage Digital Learning and Technology Integration
- Build Industry and Institutional Collaborations
- Strengthen Governance and Quality Assurance

Executive Summary

Andhra Mahila Sabha Arts & Science College for Women is a well-established institution committed to imparting quality education for women in Hyderabad. In response to the rapidly evolving landscape of higher education, the College recognizes the necessity of clearly defining its institutional priorities while adopting a flexible and dynamic approach to effectively address emerging opportunities and challenges.

The institution is guided by its vision of providing **holistic education for the empowerment of women**. In alignment with this vision, the College strives to fulfill its mission of nurturing students into intellectually competent, morally upright, socially responsible, emotionally balanced, spiritually enlightened, and patriotic citizens of India.

The College endeavors to achieve this mission through continuous assessment of its past performance and by adopting a strategic, future-oriented approach. The Steering Committee, comprising representatives from the Management, Faculty, Administration, Students, and Alumni, plays a pivotal role in identifying, evaluating, and implementing measures that ensure the qualitative growth and sustained development of the institution, in accordance with its vision and mission.

STRATEGIC PLAN 2025-2030

1. CURRICULUM DESIGN

Short-Term Goals

- Ensure Outcome-Based Curriculum (OBC) with proper alignment of POs, PSOs, and COs for all programs.
- Strengthen stakeholder participation (students, teachers, alumni, employers) in curriculum design and revision.
- Implement curriculum flexibility - elective courses, and interdisciplinary options .
- Introduce skill-oriented and value-added courses with focus on employability.
- Increase practical and industry exposure through internships, field work, and project-based learning.
- Ensuring proper documentation through BoS/Academic Council approvals.

Mid-Term Goals

- Expand academic flexibility by implementing Academic Bank of Credits (ABC) and multiple entry–exit options (MEME).
- Strengthen industry collaboration for curriculum enrichment, internships, and research projects.
- Enhance experiential learning through increased number of courses with field projects and apprenticeships.
- Regularly revise curriculum based on feedback analysis and emerging trends.

Long-Term Goals

- Achieve full curriculum innovation and autonomy aligned with national education policies (NEP)
- Establish centers of excellence in emerging fields with strong curriculum integration.
- Ensure global standards in curriculum design with international collaborations.
- Strengthen research-integrated curriculum with emphasis on innovation and entrepreneurship.
- Attain high NAAC accreditation grades through continuous curriculum quality enhancement.
- Develop a holistic, flexible, and multidisciplinary curriculum ecosystem supporting lifelong learning.

2. FACULTY RESOURCES

Short-Term Goals

- Ensure **adequate faculty strength** as per sanctioned posts, maintaining an optimal teacher–student ratio.
- Recruit **qualified faculty members** in accordance with UGC norms for all departments.
- Encourage faculty to **register for Ph.D. programs** and pursue higher qualifications.
- Maintain updated **faculty records and documentation** including service details and experience certificates.
- Provide **orientation and faculty development programs (FDPs)** to enhance teaching competencies.

Mid-Term Goals

- Increase the **percentage of faculty with doctoral degrees** and NET/SET qualifications.
- Strengthen **faculty quality** by appointing Experienced Professors, Associate Professors, and Industry Experts.
- Enhance **faculty retention and experience levels** through supportive policies and career development opportunities .
- Promote **continuous professional development** through workshops, seminars, and training programs.
- Encourage faculty participation in **Rresearch, Consultancy, and Academic collaborations**.

Long-Term Goals

- Achieve **excellence in faculty quality** with a high proportion of Ph.D.-qualified and experienced teaching staff.
- Establish a **strong academic and research-oriented faculty ecosystem**.
- Ensure **sustained faculty development** through international exposure, collaborations, and advanced training.
- Maintain **high average teaching experience** across departments.
- Develop the institution as a **Centre of Academic Excellence** supported by highly qualified and competent faculty.

3. INFRASTRUCTURE

Short-Term Goals

- To upgrade basic physical infrastructure including **Classrooms, Laboratories, Washrooms, drinking water facilities, and lighting systems**.
- To strengthen ICT-enabled teaching by improving internet bandwidth, smart classrooms, and learning management systems.
- To enhance library resources through subscription to journals, e-books, and digital databases.

- To ensure accessibility by improving ramps, assistive devices, and barrier-free campus facilities.
- To maintain hygiene, safety, and eco-friendly practices across the campus.

Mid-Term Goals

- To establish advanced laboratories, research centers, and innovation hubs across departments.
- To integrate **AI, Data Analytics**, and emerging technologies into curriculum and teaching-learning processes.
- To expand digital infrastructure with fully automated library services and campus-wide Wi-Fi connectivity.
- To promote faculty and student research through funded projects, Publications, and Collaborations.
- To enhance **green campus** initiatives including **energy conservation, waste management, and sustainable practices.**

Long-Term Goals

- To transform the institution into a center of excellence in women's education with global academic standards.
- To achieve higher accreditation grades and national/international recognition.
- To establish strong industry–academia linkages for placements, internships, and skill development.
- To empower women through holistic education, leadership development, and community engagement initiatives.

4.FINANCIAL RESOURCES & MANAGEMENT

Short-Term Goals

- To ensure transparent and efficient financial management through regular internal and external audits.
- To strengthen Budget Planning and optimal utilization of available financial resources.
- To diversify revenue sources through fees, short-term certificate courses, and institutional activities.
- To maintain proper documentation and compliance with statutory financial requirements.
- To ensure cost-control measures and ensure accountability in expenditure.

Mid-Term Goals

- To mobilize additional financial resources through **Government and Non-Government Grants, Alumni Contributions, and Consultancy Services.**
- To develop sustainable financial strategies including **Corpus Fund** creation and investment planning.

- To implement advanced Financial Management systems with Digital Accounting and Monitoring Tools.
- To enhance financial support for Academic development, Research, and Infrastructure Expansion.
- To strengthen risk management practices and ensure long-term financial stability.

Long-Term Goals

- To achieve financial self-sufficiency through diversified and sustainable revenue streams.
- To establish a strong corpus fund/endowment base for institutional growth and development.
- To develop strategic partnerships with industries and organizations for funding and collaborative projects.
- To adopt best practices in financial governance aligned with national and international standards.
- To ensure continuous investment in quality Education, Research, and Infrastructure through sound financial planning.

5. LEARNING & TEACHING

Short-Term Goals

- **Strengthen Academic Excellence**
Enhance the quality of teaching-learning processes through student-centric pedagogies, ICT-enabled classrooms, and outcome-based education.
- **Improve Student Support Services**
Provide effective mentoring, remedial coaching, career guidance, counseling, and placement assistance for holistic student development.
- **Enhance Skill Development Programmes**
To promote more certificates courses to improve employability, entrepreneurship, and life skills among women students.
- **Strengthen Internal Quality Assurance**
Ensure continuous academic and administrative quality enhancement through IQAC initiatives, regular feedback mechanisms, and Academic Audits.
- **Promote Research and Innovation**
Encourage faculty and students to participate in seminars, workshops, paper presentations, and research projects.
- **Increase Community Outreach Activities**
Strengthen community base activities through NSS, extension activities, and women empowerment programmes to strengthen social responsibility.

Mid-Term Goals

- **Academic Expansion and Curriculum Enrichment**
Introduce new interdisciplinary programmes, skill-oriented courses, and industry-relevant curriculum aligned with emerging educational trends.

- **Strengthen Industry and Institutional Collaborations**
To increase the number of MoUs with industries, NGOs, Universities, and research institutions for Internships, Training, and collaborative projects.
- **Infrastructure Development**
Upgrade laboratories, library resources, smart classrooms, digital learning platforms, and campus facilities to support academic excellence.
- **Enhance Research Culture**
Promote publication of research papers in reputed journals, faculty development programmes, and funded research initiatives.
- **Improve Placement and Career Opportunities**
Strengthen campus recruitment, internship programmes, and competitive examination coaching for higher employability.
- **Promote Women Leadership and Empowerment**
Conduct leadership development, entrepreneurship training, and capacity-building programmes specifically aimed at empowering women students.

Long-Term Goals

- **Achieve Academic Distinction and Institutional Excellence**
Emerge as a leading women's higher education institution recognized for academic quality, innovation, and social commitment.
- **Attain Higher Accreditation and Rankings**
Secure higher NAAC accreditation status and improve performance in **National Institutional Rankings**.
- **Develop as a Centre for Women Empowerment**
Become a recognized center for women's studies and community development initiatives.
- **Expand National and International Collaborations**
Establish partnerships with National and International institutions for academic exchange, research, and faculty development.
- **Promote Sustainable Campus Development**
Build an eco-friendly, inclusive, and technologically advanced campus that supports sustainable educational practices.
- **Foster Lifelong Learning and Social Transformation**
Continue to empower women through quality education, leadership, employability, and social awareness to contribute meaningfully to society.

6.EXTENDED CURRICULAR ENGAGEMENT

Short-Term Goals

- **Strengthen Student Participation in Co-curricular Activities**
Encourage active student involvement in clubs, cultural programmes, literary events, sports, NSS, and community service initiatives.
- **Promote Holistic Development**
Conduct regular activities related to mental well-being, yoga, marshal arts , health awareness, value education, and life skills development.
- **Enhance Community Outreach Programmes**
Organize extension activities such as health camps, awareness drives, women empowerment programmes, environmental initiatives, and village adoption activities.
- **Improve Sports and Wellness Activities**
Increase student participation in sports, physical fitness programmes, yoga sessions, and wellness campaigns.
- **Strengthen Value-Based Education**
Integrate ethical values, social responsibility, leadership skills, and civic awareness through seminars and workshops.

Mid-Term Goals

- **Institutionalize Club Activities**
Maintained well-structured clubs and cells with annual activity calendars and measurable outcomes.
- **Expand Community Engagement**
Develop sustained partnerships with NGOs, hospitals, local communities, and social organizations for outreach and service-learning programmes.
- **Promote Women Empowerment Initiatives**
Conduct entrepreneurship, leadership, self-defense, legal awareness, and financial literacy programmes for students.
- **Enhance Sports Infrastructure and Participation**
Improve sports facilities and encourage participation at intercollegiate, university, state, and national levels.
- **Develop Counseling and Mental Health Support Systems**
Strengthen student counseling, mentorship, and mental wellness support mechanisms.

Long-Term Goals

- **Develop a Centre for Holistic Women Education**
Emerge as a leading institution promoting academic excellence, personality development, social responsibility, and women empowerment.
- **Institutional Leadership in Community Service**
Become a recognized center for community outreach, women's welfare, health awareness, and rural development initiatives.

- **National Recognition in Co-curricular Excellence**
Achieve recognition for excellence in cultural, literary, sports, and extension activities at university and national levels.
- **Sustainable Social Impact Programmes**
Build long-term community development projects focusing on education, health, and environmental sustainability.
- **Empower Women as Future Leaders**
Foster socially responsible, confident, and skilled women leaders capable of contributing effectively to society.

7.GOVERNANCE & ADMINISTRATION

Short-Term Goals

- **Strengthening Governance and Quality Assurance**
To reinforce the Internal Quality Assurance Cell (IQAC) through periodic academic and administrative audits, stakeholder feedback analysis, and quality benchmarking mechanisms.
- **Implementation of E-Governance Systems**
To enhance digital administration through ERP/MIS integration for admissions, examinations, finance, grievance redressal, and student support services.
- **Student Welfare and Support**
To strengthen scholarship support, counseling services, mentoring systems, career guidance, and grievance redressal mechanisms for student welfare and empowerment.
- **Faculty Development and Retention**
To conduct regular Faculty Development Programmes, Orientation sessions, Research workshops, and Welfare initiatives to improve faculty retention and professional growth.
- **Enhancing Employability Skills**
To organize life skills training, communication development, aptitude training, placement drives, and career counseling programmes.
- **Strengthening Institutional Feedback Systems**
To establish robust systems for students', teachers', alumni, employers', and parents' feedback for continuous improvement.

Mid-Term Goals

- **Strategic Academic Expansion**
To introduce multidisciplinary, skill-based, and industry-oriented programmes aligned with NEP and emerging employment trends.
- **Strengthening National and International Collaborations**
To establish MoUs with universities, industries, research institutions, and NGOs for academic exchange, internships, and collaborative research.
- **Digital Transformation and Smart Governance**
To fully implement paperless administration, e-office systems, digital learning platforms, and secure institutional data management systems.

- **Research and Innovation Culture**
To promote funded research projects, publications, innovation cells, Entrepreneurship Development, and incubation initiatives.
- **Placement and Career Advancement**
To strengthen campus recruitment, internship opportunities, and industry partnerships for better student placements.
- **Holistic Student Development**
To enhance co-curricular, leadership, extension, and community engagement programmes for overall personality development.

Long-Term Goals

- **Centre of Excellence in Women's Education**
To emerge as a premier institution dedicated to women's education, leadership, empowerment, and academic excellence.
- **Higher Accreditation and National Recognition**
To achieve higher NAAC grades, Autonomous status and recognition in National Institutional Rankings.
- **Sustainable Governance and Quality Systems**
To establish a robust quality ecosystem driven by continuous IQAC initiatives, governance transparency, and policy reforms.
- **Global Academic Linkages**
To foster international collaborations, faculty/student exchange programmes, and joint academic ventures.
- **Women Empowerment and Social Transformation**
To produce socially responsible, professionally competent, and economically independent women leaders contributing to nation-building.

8.STUDENT OUTCOMES

Short-Term Goals

- **Student Enrollment**
 - Increase admissions
 - Promotional activities in junior colleges and via e-seva Centers
 - Strengthen admission counseling support
- **2. Graduate Progression**
 - Increase students progressing to **higher education / PG courses**
 - Conduct **career guidance and competitive exam coaching**
 - Organize placement training workshops
 - Maintain alumni tracking database

➤ **Awards / Recognition**

- Encourage participation in:
 - university-level competitions
 - seminars
 - sports meets
 - cultural events

➤ **Student Satisfaction / Alumni Survey**

- Conduct student feedback every semester
- Create digital alumni database
- Initiate alumni interaction sessions
- Collect placement and higher education data

Mid-Term Goals

➤ **Enrollment Growth**

- Increase sanctioned seat occupancy to higher level
- Introduce new skill-based certificate courses

➤ **Graduate Progression & Placement**

- Achieve high progression rate
- Strengthen placement cell
- Establish MoUs with industries and NGOs
- Increase internships and campus placements

➤ **Student Achievements**

- Increase state / national level awards
- Encourage participation in research projects
- Promote innovation and entrepreneurship programs

➤ **Learning Experience**

- Improve student satisfaction score
- Strengthen mentor-mentee system
- Use ICT-enabled classrooms
- Expand digital library resources

Long-Term Goals

➤ Academic Excellence

- Introduce more UG / PG / professional programs

➤ Student Outcomes

- Achieve greater **seat occupancy**
- Reach to high **graduate progression**
- Improve placement and entrepreneurship outcomes

➤ Research & Innovation

- Establish research and incubation center
- Increase faculty and student publications
- Promote funded projects

➤ Holistic Development

- Leadership development for women
- community outreach
- NSS / extension activities
- entrepreneurship and self-employment training

➤ Institutional Development

- Green campus
- Digital administration
- Stronger alumni network

9.RESEARCH & INNOVATION OUTCOMES

Short-Term Goals

External Research Grants

- Apply for **UGC / ICSSR / DST / State Government funded minor and major research projects**
- Encourage each department to submit **at least 1 research proposal**
- To strengthen **research grant proposal support committee**

Research Publications

- Increase publications in **UGC Care / Scopus Journals**
- Target **minimum 2 publications per faculty per year**
- Encourage book chapters and conference proceedings

Research Quality

- Improve faculty **citation index and h-index**
- Conduct workshops on:
 - Research Methodology
 - Reference Tools
 - Plagiarism Check
 - Scopus Indexing

Ph.Ds Awarded

- Support faculty pursuing Ph.D. completion
- Strengthen college research collaborations

Intellectual Property

- Organize **IPR awareness workshops**
- File patents / copyrights for innovative projects

Consultancy & Training

- Strengthen **department-based consultancy services**
- Conduct **FDPs / skill training programs**

Student Startups

- Identify innovative student ideas
- Create **startup awareness and entrepreneurship sessions**

Mid-Term Goals

Publications

- Achieve **department-wise annual publication targets**
- Increase publications in **Scopus / Web of Science journals**
- Encourage edited books and textbooks

Research Quality

- Improve institutional **average h-index**
- Increase citations through collaborative research

Consultancy

- Revenue-generating consultancy services
- Skill development programs with industries

Startups

- Establish **Entrepreneurship Development Cell support**

Long-Term Goals

Publications & Quality

- Increase Scopus / Web of sciences publications significantly
- Improve college research ranking and visibility
- Achieve strong institutional **citation impact**

Innovation & IPR

- To strengthen **IPR Cell and start Innovation Hub**

Consultancy & Revenue

- Establish sustainable consultancy revenue streams
- Industry-linked faculty expertise services

Startups & Incubation

- Fully functional **Incubation and Startup Centre**
- Support women entrepreneurship and self-employment ventures

10.SUSTAINABILITY OUTCOMES AND GREEN INITIATIVES

Short-Term Goals

➤ Community Activities

- Conduct NSS / **Eco Club outreach programmes**
- Organize:
 - Health awareness camps
 - Women empowerment drives
 - Literacy programmes
 - Eenvironmental awareness rallies
- Increase student participation in community service
- Strengthen collaboration with NGOs and local bodies

➤ Water and Waste Management

- Promote plastic-free campus initiatives
- Implement waste segregation through dry and wet bins
- Conduct plastic collection and recycling drives through Eco Club
- Encourage water conservation awareness programmes
- Maintain campus greenery through regular plantation

➤ Progress towards Net Zero / Energy Conservation

- Introduce energy-saving measures such as:
 - LED lights

- power-efficient fans
- regular energy audits
- Promote switch-off campaigns in classrooms and labs
- Reduce electricity consumption through awareness drives

➤ **Green Audits and Initiatives**

- Conduct campus cleanliness drives
- Promote tree plantation and herbal garden maintenance
- Organize green awareness programmes
- Encourage no-plastic and paperless communication practices

Mid-Term Goals

➤ **Community Engagement**

- Achieve 100% student participation in at least one extension activity
- Adopt nearby communities / schools for regular outreach
- Strengthen certified voluntary work and social responsibility initiatives

➤ **Water & Waste Management**

- Install rainwater harvesting system
- Develop composting / vermicompost unit
- Establish systematic e-waste disposal
- Improve wastewater reuse for gardening

➤ **Energy & Net Zero**

- Introduce solar-powered lighting systems
- Reduce electricity consumption by 20–30%

➤ **Green Campus**

- Complete green, energy, and environmental audit annually
- Expand green cover and medicinal garden

Long-Term Goals

➤ **Sustainability Leadership**


- Integrate sustainability into curriculum and extension activities

➤ **Water & Waste**

- Rainwater harvesting and waste water recycling
- Sustainable solid waste management system

➤ **Green Campus Excellence**

- Obtain recognized green campus certification
- Long-term environmental partnerships with NGOs and civic bodies



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