

**ANDHRA MAHILA SABHA**  
**Arts and Science College for Women**  
**(Autonomous) NAAC ACCREDITED**  
**O.U. Campus, Hyderabad – 500007**

**PROGRAMME EDUCATIONAL OBJECTIVES**

**Programme Educational Objectives (PEOs) – Public Administration**

**PEO 1: Academic Excellence and Foundational Knowledge**

To provide students with a strong foundation in the theories, principles, and practices of Public Administration, enabling them to understand the structure, functions, and dynamics of public institutions and governance.

**PEO 2: Administrative and Managerial Competence**

To develop analytical, managerial, and decision-making skills required for effective policy formulation, implementation, and evaluation in government, non-governmental, and corporate sectors.

**PEO 3: Ethical and Responsible Governance**

To instill professional ethics, accountability, and integrity in students, encouraging them to contribute to transparent, citizen-centric, and value-based public service.

**PEO 4: Research and Policy Innovation**

To cultivate research aptitude and innovative thinking for addressing contemporary administrative, social, and governance challenges through evidence-based policies and practices.

**PEO 5: Social Sensitivity and Leadership**

To nurture socially responsible leaders who can effectively engage with diverse communities, promote sustainable development, and strengthen democratic governance at local, national, and global levels.

**PEO 6: Lifelong Learning and Adaptability**

To encourage continuous learning, adaptability, and upskilling to meet emerging challenges in public systems, technology-driven governance, and public sector reforms.

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Chairperson, BoS  
Dept. of Public Administration  
Univ. College of Arts & Social Science  
Osmania University, Hyd-7, (TS)

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B. Sunita

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**Programme Outcomes (POs)**

Upon completion of the Public Administration programme, students will be able to:

**PO 1: Knowledge Application**

Demonstrate a clear understanding of administrative structures, governance mechanisms, and public policy processes.

**PO 2: Analytical Thinking**

Critically analyze administrative issues and propose practical, effective, and ethical solutions.

**PO 3: Communication Skills**

Express ideas clearly and effectively in administrative, academic, and civic contexts through oral and written communication.

**PO 4: Leadership and Teamwork**

Apply leadership principles and collaborate effectively in multidisciplinary and multicultural environments.

**PO 5: Ethical and Civic Responsibility**

Exhibit ethical sensitivity and commitment to democratic and constitutional values in public service.

**PO 6: Research and Technological Skills**

Utilize research methodologies, data analysis, and digital tools to address contemporary administrative problems.

**PO 7: Policy Formulation and Implementation**

Understand and contribute to the policy-making process with an appreciation for socioeconomic and political implications.

**PO 8: Lifelong Learning**

Engage in continuous professional and academic growth to keep pace with evolving governance trends.



  
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**Programme Specific Outcomes (PSOs)**

**Public Administration**

**PSO 1: Understanding Administrative Systems**

Gain an in-depth understanding of the structure, functions, and processes of public administration at the local, state, national, and international levels.

**PSO 2: Policy Formulation and Implementation Skills**

Develop the ability to analyze, design, and implement effective public policies and programmes for addressing contemporary governance challenges.

**PSO 3: Administrative and Managerial Competence**

Acquire skills in planning, coordination, leadership, and decision-making essential for efficient and accountable public management.

**PSO 4: Ethical and Citizen-Centric Governance**

Demonstrate commitment to ethical conduct, transparency, and responsiveness in administrative roles, fostering citizen-centric governance.

**PSO 5: Research and Analytical Ability**

Apply research methodologies, data analysis, and critical reasoning to evaluate administrative issues and recommend evidence-based solutions.

**PSO 6: Knowledge of Indian Administration and Reforms**

Comprehend the evolution, structure, and challenges of Indian administration and contribute to the discourse on administrative reforms and e-governance.

**PSO 7: Social Responsibility and Democratic Participation**

Promote democratic values, social justice, inclusiveness, and community participation for sustainable development and nation-building.

**PSO 8: Career and Lifelong Learning Orientation**

Prepare for diverse career opportunities in civil services, public sector, NGOs, academia, and research while embracing continuous learning and adaptability.

*K. S. Kumar*

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**Department of Public Administration**

**B.A. I yr: Semester - I: Paper- I: Basics of Public Administration (DSC)**

**Credits: 5**

**Objectives:**

1. Understand the meaning, nature, scope and evolution of Public Administration and its role in political systems
2. Examine key contributions from Kautilya, Sun Tzu, and Fayol in shaping administrative thought.
3. Explore classical administrative theories of Gulick and Urwick, the bureaucratic model of Weber, and the human relations school led by Elton Mayo
4. Analyse behavioural theories by Simon, McGregor's humanistic management concepts, and Maslow's motivation hierarchy in public organisations.
5. Understand fundamental organizational principles such as division of work, hierarchy, coordination, delegation and control mechanisms.

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**Department of Public Administration**

**B.A. I yr: Semester - II: Paper- II: Development Dynamics & Emerging Trends**

**Credits: 5**

**Objectives:**

1. To explain the nature, scope, and evolution of comparative and development administration.
2. To understand and evaluate the principles and themes of New Public Administration.
3. To examine market-based approaches and their influence on public governance.
4. To explore the evolving concept of public policy, governance, and good governance.
5. To analyze the impact of globalization and technological innovations, including AI, on public administration.