

**ANDHRA MAHILA SABHA**  
**ARTS & SCIENCE COLLEGE FOR WOMEN**  
Autonomous - NAAC Re-Accredited  
O.U.Campus, Hyderabad – 500 007

**FDP on Outcome Based Education Day 4 - 24/04/2025**

The resource person for today's session was

Prof. B.Rajashekar, School of Management Studies,  
Hyderabad Central University

He delivered his talk on the topic- Employability Skills and Outcome Based Education

Dr.A.Pramila welcomed the gathering. The guest speaker was introduced by Ms Ruchita, Faculty of Zoology.

The talk tackles the evolving landscape of Indian higher education amidst job market demands and the role of Outcome-Based Education (OBE) in enhancing employability skills among graduates. It outlines the challenges faced by traditional education systems and emphasizes the importance of integrating soft skills and real-world competencies into curricula. In today's rapidly changing job market, possessing just academic qualifications is inadequate. Graduates must also exhibit critical thinking, communication, adaptability, and a host of other employability skills that are increasingly valued by employers. OBE is proposed as a forward-thinking framework to align educational outcomes with industry requirements, ensuring that students graduate with the practical skills necessary to thrive in their careers. The presentation concludes by advocating for educational institutions to prioritize practical training, partnerships with industries, and continuous assessment of student progress to better prepare students for the workforce.

His presentation highlights the importance of Outcome-Based Education (OBE) in Indian higher education, focusing on:

1. Employability Skills
2. OBE Framework
3. Active Learning
4. Continuous Assessment
5. Future-Proofing Graduates

Key insights include:

1. Interdisciplinary Approach

2.Real-World Application

3.Collaboration and Teamwork

4.Creativity and Leadership

He explained that OBE aims to bridge the gap between academia and industry, ensuring graduates are workforce-ready.

It was suggested that Academic Bank of Credits (ABC) should be inculcated in the curriculum giving importance to National Education Policy (NEP).

It was suggested that the curriculum should be flexible if the student changes the university for Higher studies and the student should not be hand tied in this aspect.

He discussed that By shifting the focus from traditional academic methods to a model that promotes employability through active learning, continuous assessment, and real-world engagement, institutions can better prepare students for their future careers. It's imperative that educational frameworks evolve alongside industry demands to ensure graduates are capable, resilient, and adaptable in an ever-changing employment landscape.

Dr.Karuna Devi, Principal, Dr.Y.Vasundhara, Vice Principal, Dr.A.Pramila IQAC Coordinator, Dr.K.Kiranmai, Controller of Examinations along with the faculty from AMS and other colleges were present.

Dr.A.Pramila, IQAC Coordinator expressed her thanks to the resource person for an effective and informative lecture. Formal Vote of thanks was given by Mrs Ramya, Faculty of Management

Thank You

IQAC Coordinator

## Gallery:

