



ANDHRA MAHILA SABHA
ARTS & SCIENCE COLLEGE FOR WOMEN
Autonomous O.U. Campus, Hyderabad – 500 007



6.2.1 Perspective/ strategic plan and deployment documents are available in the institution

6.2.1. Strategic Plan and Deployment at Andhra Mahila Sabha Arts and Science College for Women

Andhra Mahila Sabha Arts and Science College for Women relies on detailed perspective and strategic plans for guiding institutional development. These plans serve as foundational frameworks for outlining the college's vision, mission, and long-term strategies, while deployment documents detail actionable steps to achieve these goals.

Perspective/Strategic Plan: AMSASCW's strategic plan reflects its core values and delineates objectives for academic and holistic development over a five-year period. The plan is developed through a consultative process involving faculty, staff, students, alumni, and governing body members. It aims to align institutional goals with broader societal needs and trends in higher education. This strategic roadmap encompasses multiple aspects such as academic programs, research initiatives, infrastructure, faculty development, student support, community engagement, and sustainability.

At Andhra Mahila Sabha Arts and Science College for Women, the availability of prospective/strategic plans and deployment documents is a crucial aspect of governance and institutional management. These documents serve as guiding frameworks that outline the institution's long-term vision, goals, and strategies for achieving academic excellence, promoting holistic development, and ensuring effective governance.

Perspective/Strategic Plan: This document typically outlines the institution's vision, mission, and core values. It delineates the strategic priorities and objectives that the college aims to accomplish over a spanning period of 5 years. The strategic plan provides a roadmap for decision-making, resource allocation, and performance evaluation. It encompasses various aspects such as academic programs, research initiatives, infrastructure development, faculty and staff development, student support services, community engagement, and sustainability measures.

At Andhra Mahila Sabha Arts and Science College for Women, the perspective/strategic plan is developed through a consultative process involving key stakeholders, including faculty, staff, students, alumni, governing body members and external experts. Emphasis is placed on aligning



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the strategic goals with the institution's mission and values, as well as with the evolving needs of students, alumni, governing body members, and external experts. Emphasis is placed on aligning the strategic goals with the institution's mission and values, as well as with the evolving needs of the higher education landscape and society at large.

1.Academic Governance: The academic governance of the college comprises Admission Committee, CBCS Committee, heads and Faculty members of various departments, BOS Academic Council, COE, Placement Cell for strengthening academic policies.

Governance plays a central role in the development, implementation, and monitoring of perspective/strategic plans and deployment documents. The institution's governance structure, including the governing body, academic council, administrative committees, and quality assurance mechanisms such as the Internal Quality Assurance Cell (IQAC), ensures oversight, coordination, and accountability throughout the strategic planning and deployment process.

2.Deployment Documents: Once the strategic plan is formulated, deployment documents are prepared to translate the strategic objectives into actionable initiatives, projects, and programs. These documents provide detailed implementation plans, timelines, resource requirements, performance indicators, and responsible parties for each strategic goal or priority area identified in the strategic plan.

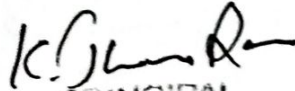
At Andhra Mahila Sabha Arts and Science College for Women, deployment documents are developed with a focus on ensuring accountability, transparency, and effectiveness in execution.

Clear mechanisms are established for monitoring progress, evaluating outcomes, and making necessary adjustments to ensure alignment with the overarching strategic direction. Key performance metrics are identified to assess the impact of initiatives and track the institution's progress towards its strategic goals.

3.Emphasis on Governance: To strengthen the organisation structure and to impart quality education, the statutory bodies are formed under autonomy viz. Board of studies, Finance committee, Governing Body, Academic council, Administrative committee etc.

The management meets from time to time and takes decisions at various levels for smooth Administration. The problems at lower functionary levels are discussed and proposed




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suggestions are considered at higher level and a final decision emerges at a competent level i.e. on the feedback, curriculum improvement as per the changes in the technology and job market requirements. The decisions regarding the departments are discussed in the respective departmental meetings and they are submitted to statutory bodies through principal. The issues regarding the administration are discussed in the Governing Body and the decisions taken are implemented by the principal and the Secretary of the College.

4. Administrative Governance: The administrative governance rests with Principal, Academic Coordinator, Heads of the department, Co-ordinators of various committees along Hostel warden and hostel incharge staff.. The students executive body provides inputs and functions in governance by taking up responsibilities in College activities as and when required.

❖ **System Governance:**

Principal of the college coordinates the day to day functioning of the college , conducts meetings with Heads and Faculty members and ensures implementation of decisions taken in various meetings, initiates all developmental activities, monitors the progress and reports to the management.

❖ The Principal also conducts meetings of Nonteaching staff for proper governance of office matters for maintenance of registers and records for proper documentation, The progress is checked by internal and external audits of various sections in Office. Mainly he/she ensures discipline and smooth functioning of the employees of the institution

❖ The Secretary of the college is the executive head of the College. The Secretary is the liaison between the Central office ,University ,Government (TSCHE) and college. Monitors Internal and external audits progress and ensures compliance with governance standards.

❖ Chairperson is responsible to ensure good governance of the institution.

At Andhra Mahila Sabha Arts and Science College for Women, governance practices prioritize stakeholder engagement, participatory decision-making, and adherence to regulatory requirements and best practices in higher education. The governing body and other relevant committees review and approve the perspective/strategic plan and deployment documents, providing strategic direction and support for their successful implementation. Additionally, mechanisms are in place to periodically review and update these documents in response to changing internal and external contexts, ensuring their continued relevance and effectiveness in guiding the institution's development trajectory.



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Perspective/Strategic plan of institution for the period 2018-2023

Employee Recognition: Felicitating one best worker from teaching and non-teaching staff each year to recognize their service. Special incentives and welfare funds are provided to Class IV employees to encourage high performance.

Non-Teaching Staff Development: Motivational lectures are organized for non-teaching staff, focusing on trends in technology, examination software, and emerging AI tools like ChatGPT.

New Academic Programs: The college aims to introduce new UG & PG programs in line with market requirements. Additional certificate courses and skill development programs are also planned to bridge curriculum gaps.

Student Projects and Seminars: AMSASCW encourages students to participate in live projects, collect primary data from hospitals and banks, and present their findings at national and international seminars. The college also hosts IQAC seminars to promote quality assurance.

Community Extension and Sports: The institution promotes community service through its NSS units and supports student participation in sports, aiming to increase capacity-building activities.


Faculty Research: To strengthen academic output, the college encourages faculty to publish in reputed journals and participate in academic conferences. There are also plans to establish a research and incubation center on campus.

Smart Campus and Entrepreneurship: AMSASCW seeks to transform its campus into a smart, technology-driven environment, with a dedicated entrepreneurship development cell to support innovative student ideas and internships.

Green Initiatives and Collaboration: The college emphasizes sustainability by enhancing green practices on campus. It also plans to establish collaborations with international and reputed national institutions for academic and research exchange.

AMSASCW's comprehensive strategic plan and deployment process ensure that the institution evolves in line with academic, societal, and technological changes, creating a supportive environment for teaching, learning, and innovation.




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