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6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

The Institution implements Effective leadership by setting values and participative decision- making process keeping in view not only the vision, mission goals of the institution but also in building the organizational culture. The formal and informal arrangements in the institution are made to coordinate the academic and administrative planning and implementation reflects the institutions efforts in achieving its vision by offering by

- undergraduate and postgraduate programs with concern for values and women's development.
- Provide an environment, which nurtures inherent learning skills.
- Respond to the changing needs of the community.
- Ensure committed leadership and continuous professional enrichment of staff within a participatory management process, developing the total personality and critical thinking.

Mission of the institution is achieved by providing education which is enriching, challenging with special emphasis on adolescent girls to join the mainstream not as beneficiaries or recipients but as participants in societal growth.

This institution is the unique voluntary organization established by the great social worker and the founder president, Padma Vibhushan Dr.(Smt.) Durgabai Deshmukh with the mission of "Building better lives for women". The college is constantly guided and supported by eminent personalities of the Trust Board of AMS President Smt. Usha Reddy (Philanthropist) Dr.G.L.K. Durga Vice President, Dr.M. Lalitha Kameshwari general secretary , Justice Jeevan Reddy, Dr. Mohan Kanda, Justice L. Narsimha Reddy, Sri. N. krishna.

The institution is certified with green Ranking 2023(Gold Band) and participation certificate by N IRF for 2022-23

The Autonomous status of the college allows us decentralisation, in academic and administrative procedures and functions of the college. The institution is supported by the University Professors who are members of various committees like the Academic Council and Governing Body. The University Heads of departments are ex-officio members in the Boards of study. The Governance of the college rests with the Governing body nominated by the parent organisation the Chairman and secretary are main functionaries.

The **Principal** works in the day to day administration of the college with the guidance of the







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chairman and secretary and conducts various staff meetings related to academic admissions, examination, internals, workshops, seminars, celebrations and periodically monitors the progress of implementation.

The **Academic Coordinator** looks after the academic issues like preparation and implementation of academic schedules like Almanac, provides guidance to students on academic goals and educational issues and monitors the activities under the guidance of principal and periodically checks the progress of implementation of Almanac and academic calendar. Due to autonomy status of the college since 2007, The Exam branch was established in 2007. The exam branch is headed by a controller of examinations who is a senior faculty member. There are three additional controllers representing three faculties. Examination branch is following all the rules and regulations as prescribed by the parent university (Osmania University) and follows online examination evaluation system

The Management, Principal, Staff (teaching and non teaching) and Students are inclusive of participatory management of various capacities.

Various Committees in participatory management are:

- 1. Governing Body
- 2. Academic Council
- 3. Administrative Committee
- 4. Finance Committee
- 5. Student Counsellors
- 6. Staff Participation in various Committees and cells
- 7.Examination Committee
- 8. Students Executive Body

The Vision of NEP 2020 is to instil thought, spirit, intellect and develop Knowledge skills, values, commitment to human rights, sustainable development and global wellbeing. The National Education Policy seeks to provide all students, irrespective of their place of residence a quality education system with particular focus on historically marginalised, disadvantaged and underrepresented groups and many of the students of AMSASCW marginalised and underrepresented groups of the Society.

The Government of Telangana has not implemented NEP 2020 However the college looks into a prospective approach where it fits into implementing NEP for attainment of **Multidisciplinary Education. Some of** the following points of NEP2020-11.7,11.8 11.9 are covered by the College are

Departments in Languages, Literature, Music, Philosophy, Indology, Art and Dance,

The College offers English and Second Language Courses like Telugu, Sanskrit Hindi,



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Arabic and French along with it Professional communicative English (2018-20) and professional skills from 2020 onwards were offered as Compulosry SEC and AECC courses respectively. The department of Telugu published books written by students on poetry and short stories. With the collaboration of sister institutions of AMS, various Certificate courses related technology, Music, Media and dance are offered.

Certificate Courses are offered in Collaboration with sister institutions AMS Literacy House and AMS Fine Arts and Media Education.

AMS Literacy House:

- 1. MS Office,
- 2.Tally,
- 3. Advanced Excel,
- 4. Taxation
- 5. Graphic Designing
- 6. Retail Management
- 7. Data Analytics /Management
- 8. Digital Marketing
- 9. Cyber Security/ Cloud Computing

AMS Fine Arts and Media Education

- 1. Light Music
- 2. Classical Fusion
- 3. Free Style Dance
- 4 Acting Workshop
- 5. Bhagavatgeeta Classes
- 6. Voice Culture(Anchoring and News Reading)

7. Visual Art



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8. Dubbing

Towards attainment of Holistic and multidisciplinary learning the College offers Courses like

Environmental education (which includes Climate change, pollution, waste management, sanitation, conservation of biological diversity, management of biological resources and biodiversity. It covers activities of Eco Club, environmental awareness programmes, rallies Seminars. Collaborations and internships with environmental protection agencies EPTRI and Earthbox etc. Green audit and green initiative policies to monitor the progress.

Value based Education: To inculcate values and spirit of Nationalism among the students the College regularly conducts Gandhi Bhavan meetings on Second Friday of every month. The College also celebrates Gandhi Jayanthi, Gandhi Vardhanti and Vivekananda Jayanthi. Human Values and Professional ethics is offered as an AECC Course which covers topics on universal human values of truth (satya), righteous conduct (dharma), peace (shanti), love (prem), nonviolence (ahimsa).

Life Skills are provided for Seva activities through National Service Scheme (NSS) and Certified Voluntary Work(CVW). CVW was introduced as part of CBCS system in 2011-12 which covers activities on Shramdaan,, Supervision of College Campus, Library Maintenance, Service to old age homes and Hospitals and educating the children in Government Schools. The Students also volunteered in promoting the Vote Right of youth through street plays and slogans in2022 as directed by the Election Commission. This year BBA(Healthcare Management) Apprenticeship embedded skill oriented program and BSc(Honours) program in Computer Science are introduced as a step to moving ahead with NEP- 2020.

The following are the Multidisciplinary and interdisciplinary courses offered by the College offered in the college during 2018-2020

As per the revision of Syllabi in 2020 Revises Courses list

Value Added and MultiDisciplinary Courses Courses offered from 2020-2023

- 1. Environmental Studies (Compulsory SEC offered in Semester-I)
- 2. Basic Computer Skills (CompulsorySEC offered in Semester-II)
- 3. Professional Skills (Compulsory SEC offered in Semester- III)
- 4. Human Values and professional Ethics (Compulsory SEC offered in Semester-IV)
- 5. Applications of Psychology in Professional Settings
- 6. Entrepreumership and development



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- 7. Leadership and Management skills
- 8. Rural Development
- 9. Basic Quality management
- 10. Forms of journalistic writing
- 11. Principles of Insurance
- 12. Rules in Chemistry laboratory
- 13. Apiculture
- 14. Data Collection
- 15. Legislative Practices and Procedures
- 16. Public relation and event management
- 17. Stress Management and well Being
- 18. Python
- 19. Startup Management
- 20. Practice of insurance
- 21. Sericulture
- 22. Mushroom culture and technology
- 23. Public Healthaand hygiene
- 24. Data Scaling Techniques
- 25. Basic Mathematics
- 26. Vedic Mathematics
- 27. Mathematics in Economics and Finance
- 28. Number Theory
- 29. Vector Calculus
- 30. Complex Analysis
- 31. Mobile Commerce
- 32. Chemistry of Cosmetics and food preparation
- 33. Data Collection presentation and interpretation
- 34. Data Analysis Using Python-I
- 35. Data Analysis using Python-II
- 36. Basic Statistics
- 37. Logic and sets
- 38. Information Technology
- 39. Technology and office administration
- 40. Public office administration
- 41. Office processes
- 42. Techniques and office administration
- 43. Good Governance
- 44. Telangana Economy
- 45. Indian Constitution and Administration
- 46. Business Economics
- 47. Aspects of Income Tax



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