



2.3.2: The institution adopts effective Mentor-Mentee Schemes to address academics and student psychological issues.

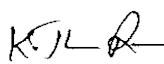
The Mentor Mentee Program is an essential component for student centric learning in Andhra Mahila Sabha Arts& Science College for Women as it is helpful in bridging the gap between the teachers and the students. Mentor-Mentee programme in Andhra Mahila Sabha Arts& Science College for Women provides an emotional and instrumental support, guidance and encouragement to the students. It is also helpful in creating conducive and better environment in the college. The teacher as a mentor plays a vital role in nurturing students and has a positive impact on students' persistence and academic achievement. A mentee can approach his / her mentor for both educational and personal guidance. It is conducted to help the students to strengthen their varied capabilities and to build an interpersonal relationship between the teachers and students.

The Mentor mentee system Andhra Mahila Sabha Arts& Science College for Women is a structured programme in which each faculty is assigned with the task of mentoring about 15-20 students. After the admission process is over the Principal directs the heads of the departments to assign mentors to the students admitted. The heads of the departments assign the different faculties as mentors to the admitted students. The mentors interact frequently with the mentees. During the interaction, Mentors document their observations and also develop a shared action plan to guide the students to enhance their professional growth.

The mentors have to perform the following functions:

- ❖ To maintain the record of the mentees including their address, contact numbers, overall academic performance and progress. This helps the mentor to keep an eye on the academic growth of the students.
- ❖ To talk to the over emotional students and help them to solve their psychological issues.
- ❖ To guide the students regarding choice of projects, training etc.




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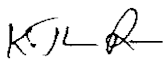


- ❖ To guide the students in taking up extra academic and professional activities.
- ❖ To guide the students to take up an appropriate value added course.
- ❖ To advise the students to become the member of departmental societies and participate in various departmental activities.
- ❖ To advise the students in matters of their career.
- ❖ To meet the mentees at least twice a month.

The head of the department guides the mentors and helps to maintain healthy relationship between teachers and students by performing the following functions.

- ◆ Meet all mentors of his/her department at least once a month to review the proper implementation of mentor-mentee scheme.
- ◆ Advise the mentors wherever necessary.
- ◆ Intervene where ever necessary to solve the psychological problems of the students.
- ◆ Keep the Principal in loop.




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