

7.2. Best Practices

Best Practice - I

Title of the practice: Research Training and Consultancy Cell

The College has established Research training & consultancy Cell in order to promote research activities among the students and staff of the college. All the Heads of departments act as members of the cell which provides valuable suggestions / inputs in carrying out research work in the college.

The following are the functions and responsibilities of Research Training & Consultancy Cell

- i) To identify the potential areas of research in various disciplines and form the faculty into various clusters based on their specialization.
- ii) To prepare and submit proposals to government agencies like UGC, DST etc for obtaining funded projects.
- iii) To encourage multi-disciplinary research internally within the institute and externally with other organizations.
- iv) Encourage the staff to attend/publish papers in various National/International conferences of their specialised areas.
- v) To coordinate the research activities among the various departments of the college.
- vi) Encourage the faculty to attend various research oriented Faculty development programmes.
- vii) Encourage and motivate the staff to apply for Ph.D at various Universities.
- viii) To encourage the staff to publish their research works in reputed journals that have good impact factor with Scopus indexed.
- ix) To plan for resource mobilization through industry interaction, consultancy and Extramural funding.
- x) Scrutinize the student's project proposals and send them to various agencies for financial support and recommend the suitable projects.

The College also encourages its faculty to publish their papers in various International/National Journals and Conferences by providing various incentives for such publications.

Objectives

- To organize the talks by experts in research field.
- To organize paper presentations, articles publication, action research.
- To organize workshops/seminars/conferences for dissemination of research findings.

The Problems discussed are:

The faculty finds it difficult to write papers with lot of teaching hours.

Functioning:

To achieve the above objectives Cell will organize following activities:

1. Expert talks
2. Paper presentations
3. Workshops/ conferences.
4. Library provides e-books facility to the members through a pass word

Evidence of success:

Vision Circle was a forum launched in 2009 to march forward in the direction of quality. In order to meet the global challenges a teacher must be a constant learner and must upgrade herself to prepare the students to face the future challenges of fast changing educational requirements. The staff with great enthusiasm presents their paper through knowledge sharing sessions of vision circle. Taking this enthusiasm the college upgraded this to Cell i.e., RTCC which will enable the faculty and students to work to research in better way. The College has established a Research Training and Consultancy Cell to promote and inculcate interest in research activities among the students and staff of the college. To organize the talks by experts in research fields, paper presentation, articles publications are some the objectives of the cell.

The cell encourages teachers to present /write papers in UGC recognized Journals in their respective subjects which is the need of the hour. As a part of the activity of research training consultancy cell it is bringing out the News Letter “SAMANVAY” which is the first bi annual in-house inter disciplinary research news journal of the college.

The Vision and Mission of the Research, Training and Consultancy Cell is to provide not only a forum for publishing research ideas on important topics and policy issues of national and international interest but also to stimulate inter-disciplinary discussion to build capacities of the faculty in order to empower them to take up training as well as consultancy services across disciplines.

Research Training and Consultancy Cell Inauguration



Release of SAMANVAY on College Day



Best Practice – II

'Certified Voluntary Work'(CVW)





Title of the practice: 'Certified Voluntary Work'(CVW)

'Certified Voluntary Work' was started as a part of Choice Based Credit System (CBCS) curriculum in the academic year 2011-12. The main purpose of this course is to impart service motto among the students, and work for society. The students will get credits and grade according to their level of participation Semester wise. The activity produces a feeling of self-worth and respect.

The Motto of the Certified Voluntary Work (CVW) is 'We Serve We Gain'.

Objectives:

- ❖ To encourage and support community service which will promote the wellbeing and enhance the quality of education.
- ❖ To gain excellent interpersonal and communication skills.
- ❖ To educate the people for adopting the good norms of a good citizen and to work for spreading the idea of nationality among the people.
- ❖ To create awareness on the literary programmes.
- ❖ Service to mankind is the service to God
- ❖ The voluntary work aims to work for the people and also earn for getting credits in the concerned course

Practice :

Certified Voluntary Work includes supervision of college campus, class rooms, rest rooms, library maintenance, adult literacy in slums, eradication of child labour and enrolling them in

schools, service to old age homes, service at hospitals, service at student's cooperative canteen and other services recognized by the college from time to time.

Number of working hours for each semester is 40 hrs

Total no. of working hours for all the semesters (I,II,III,IV,V,VI) is 240 hrs.

Semester Wise Work Allotment for the Students under CVW

Semester- I -Shramadaan, Supervision of College Campus/Class rooms /Rest rooms/Hostel premises

Semester- II- Library Maintenance & students Co-operative canteen

Semester- III -Eradication of child labour and enrolling them in schools, service at Old age Homes

Semester- IV-Service at hospitals and Adult literacy in slums **Semester- V**-Service at Orphanages

Semester- VI-Educating students of Government school

The Problems discussed are :

As Students of CVW have to do their volunteering work in their free time and not at the cost of classes they face some problems like time managements, as day time is comfortable for working and evening is problematic. It was a little difficult task to do volunteering at the hospitals during day and limited time hours because they could not complete the task of the work and interaction with patients with very much attachment and dedication.

They could not interact properly while volunteering at schools, students had to coordinate their timings and school timings and sufficient time was not given by the school, and sometimes volunteering at weekends and holidays was not permitted by parents of students.

Students learned empathy and understand the difficulties of patients, their needs and tried to attend them with care and concern.

Evidence of success:

- Supervision of college campus by CVW students was a great success. It gave them the interaction with the students and helps them in solving the problems in the campus.
- While they were doing the library work, arranging the books systematically they could come across new books which could enhance their knowledge and inculcate an interest towards new things in them.
- While teaching in schools, students could learn how to deal with children and could also learn the way to impart skills to the kids and solve their problems.

- While service at hospitals students could build an attitude of how to deal with patients to their necessities. They would develop gratitude towards the doctors and came to know how to face the situations carefully with patience and confidence.
- Working at old age homes made the students grow love and care towards them. It also gave the students wisdom through the learning experience of the old ones.
- Ethical values were built while working at orphanages and students could know the problems of the orphans and could bring out corresponding solution, however, the students could grow into beautiful humans with CVW and can achieve the motto of CVW i.e., we serve we gain by earning the credits.

Certified Voluntary Work - Activities

S.No	Date	Activity	No. of Students participated	Qualitative Impact on Beneficiary	Qualitative Impact on student participant
1	06/07//2018	Swatch Bharath	48	Very Good	Learned how to maintain clean surroundings
2	16/07/2018	Library Work	10	Very Good	enhance their knowledge and inculcate an interest towards new things in them
3	20/08/2018	Visiting Orphanages (Rainbow Homes, Medibaavi, Bible House)	19	Very Good	Ethical values were built
	22/09/2018	Campus Cleaning Programme	27	Very Good	Learned how to maintain clean surroundings
5	13/12/2018	Service at DurgabaiDeshmukh Hospital	15	Good	Build an attitude of how to deal with patients to their necessities.
6	18/12/2018	Painting at Gandhi Statue and Trees	4	Good	Learned work
7	7/01/2019	Library Work	12	Very Good	enhance their knowledge and inculcate an interest towards new things in them

8	16/02/2019	Volunteering at Masquati Dairy Farm and Parle – G factory	12	Very Good	Guided and Helped to school students to visit the factory
9	23/02/2019	Volunteering at ZindaThilsmath and Parle-G factory	9	Very Good	Guided and Helped to school students to visit the factory